GENZZZE FINAL REPORT

Spring 2023, Online | 11-14 July 2023, Istanbul





EUROPE YEAR OF SKILLS



THANK YOU TO THE GEN-E 2023 PARTNERS





Thank you #Gen_E 2023!

Where did we get the inspiration to transform an event into an experience? It came from all the JA youth, educators, staff, partners and volunteers who actively participated in Europe's largest Entrepreneurship Event in Istanbul! We had more engagement, more participants, more activity and more visibility than ever before – and this is all a co-creation by every single one of you.

Gen-E is above all an experience: online and on-site, bringing together different generations to share experiences and ideas, JA youth showcasing and competing, dedicated jury members and partners joining from all corners of Europe – and ultimately, everyone celebrating JA's joint impact together with dedicated sessions and workshops. We all have something new to learn from each other, and this makes the true power of Gen-E.

New this year were the thematic parallel sessions we designed around JA's work with educators, Alumni empowerment and policy-makers. We issued three press releases during Gen-E, and the hashtag reach is still growing on social media thanks to your creative use of the on-site visuals and giving them a new life online with over 7.5 million reach.

At the heart of the Gen-E experience is the innovation and energy of JA youth competing in the European finals for upper secondary and university levels. We have been so impressed by the young innovators and business founders from all corners of Europe, and we know that we will continue to hear about their future successes. Gen-E is the culmination of the national JA experience, and the beginning of the next phase of the entrepreneurial journey.

A special thanks goes to our Gen-E partners and sponsors for making this once-in-a-lifetime experience possible for all of us. Thank you for your continuous belief in the boundless potential of Europe's next generation, and for giving JA the means to offer these opportunities to ever growing numbers of youth! We started with 390.000 young entrepreneurs at the beginning of the competition we ended with the smiles of those who were in Istanbul.

Yours,

Salvatore Nigro CEO JA Europe Secil Celebi CEO JA Turkiye

GEN-E COORDINATORS



JA CEOS ACROSS EUROPE





ADAM WARBY Chairman of JA Europe CEO Emeritus of Avanade

JA CHAIRMANS

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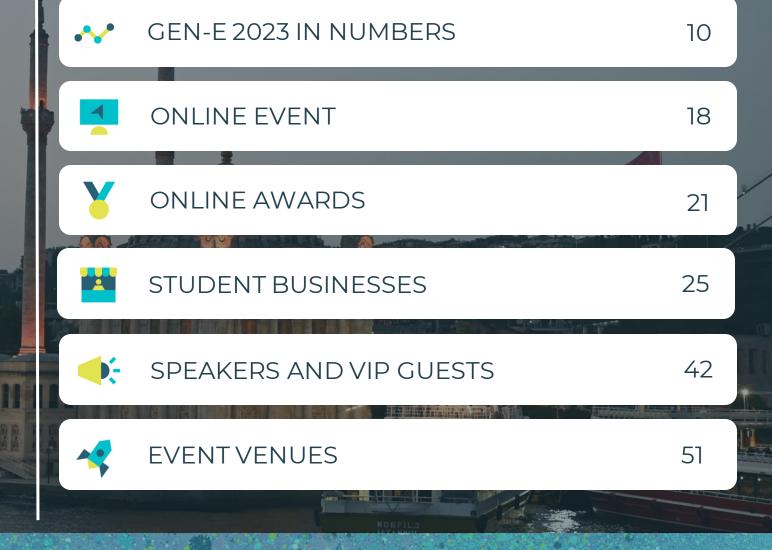
ÇELIK ÖREN JA Türkiye Chairperson Entrepreneur & Angel Investor

READ THE FULL NEWS ARTICLE

WATCH THE AFTERMOVIE



TABLE OF CONTENTS





You are providing thousands of students every year with the skills to bridge the digital gap, and empower them to succeed in the digital economy. And for this, I'm deeply grateful

MARGRETHE VESTAGER, European Commission Executive Vice President

NICOLA PROCACCINI, Member of European Parliament





As we undergo major green and digital transformations, entrepreneurs are the driving force behind our future. Let's collaborate to design effective policies that empower young people, both women and men, to pursue their entrepreneurial dreams.

NICOLAS SCHMIT, European Commissioner for Jobs and Social Rights



It is minds like yours that hold the potential to lead with innovative solutions to the pressing issues our planet faces. By doing so, we can contribute to shaping our societies for the better!





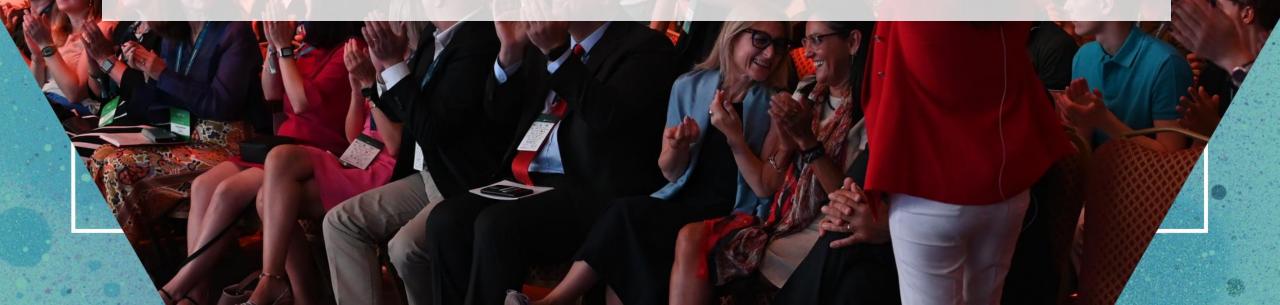
As a member of the European Parliament, I believe it is our responsibility to foster an environment **F** that not only nurtures your ideas but also enables them to flourish and make a global impact

EVA MAYDELL, Member of European Parliament and President of the European Movement International

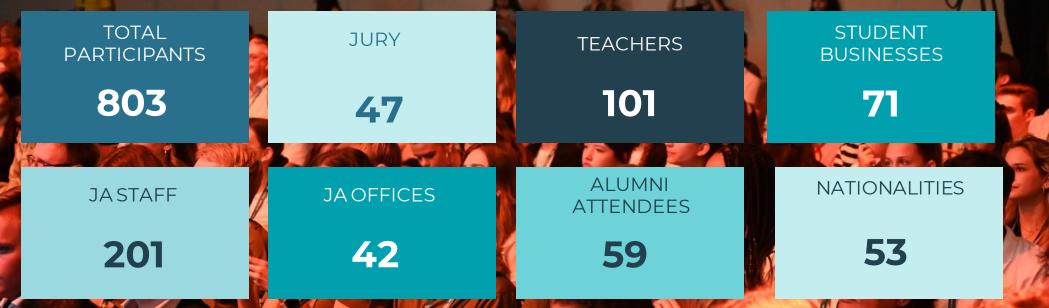
Watch the full messages by clicking in each photo

GEN-E 2023 IN NUMBERS

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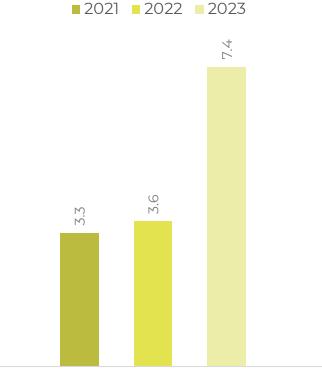


FINAL ON-SITE EVENT



OVER 390.000 YOUTH STARTED THE JOURNEY

SOCIAL MEDIA REACH



SOCIAL MEDIA REACH

DATA ARE EXPRESSED IN MILLION RELATED TO THE HASHTAG #GEN_E Equivalent reach in impressions

2021 2022 12 MLN 12 MLN

2023 24 MLN approx* REACH: the total number of people who see your content

IMPRESSIONS: number of times your content is displayed.

2023 IN DETAIL

7.509.801 SOCIAL MEDIA REACH FOR #GEN_E **2.585** SOCIALMEDIA MENTIONS 421.624 SOCIAL MEDIA INTERACTIONS 406.433 SOCIAL MEDIA LIKES

* To be able to track more in deep our activity on social media in January 2023 we replaced our previous tool. The new tools doesn't track impressions so we cannot give a precise number, only a projection based on previous years. The number can be bigger.



ONLINE ACTIVITY IN NUMBERS

LIVE VIEWS 17.5K



GEN-E 2023 14.2K UNIQUE USERS

> 46.1K PAGES VIEWS

GEN-E PODCAST







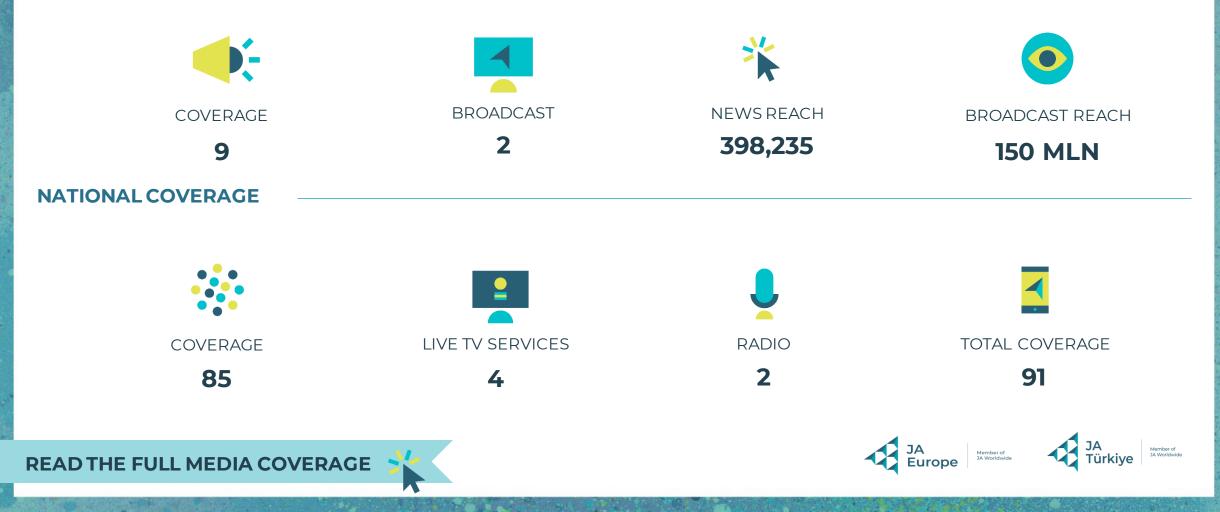


LISTEN TO THE PODCAST ON YOUTUBE AND SPOTIFY



MEDIA COVERAGE

EUROPEAN/GLOBALCOVERAGE



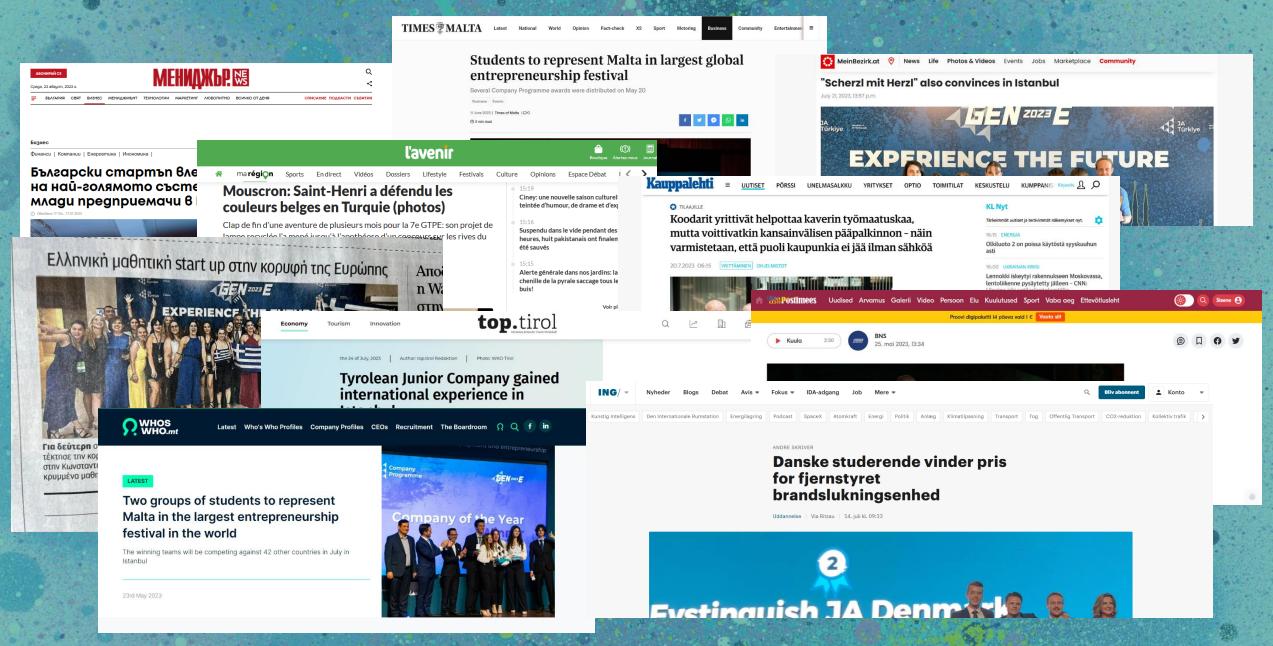
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EUROPEAN MEDIA COVERAGE



that is prevailing internationally. In Europe, youth unemployment rate stands at 15.1% — rising to as high a..

NATIONAL MEDIA COVERAGE



ONLINE EVENT

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VIRTUAL EXPO & VIRTUAL JOB FAIR

The Gen-E Virtual Expo showcased business ideas of JA students for both university and upper-secondary levels. An area of the Expo was dedicated to the Virtual Job Fair where our partners offered opportunities to our students.

+581 Student company virtual stands created

+1013 Online awards applications



THE LARGEST ENTREPRENEURSHIP FESTIVAL IN EL DONE

WATCH THE VIRTUAL OPENING!

EVENT PROGRAMME IN ISTANBUL

11 JULY

9.00 - 18.00 Rehearsals for stage presentations

14.00 – 18.00 UPLIFT project meeting with UNICEF

17.30 – 19.30

19.30 - 23.00

Educators' session "How to advance your student's projects with agile methods"

Unlocking Success: 18.30 – 19.30 Mastering Logistics with FedEx

> Welcome Dinner and Neon Party

12 JULY

9.00 - 10.30 C

10.00 – 15.00

14.00 - 16.00

14.00 - 16.00

16.00 – 18.00

19.00 – 23.00

Gen-E 2023 Opening Ceremony

Stage Presentations for Upper Secondary & University Level

The EY Entrepreneurship Lab hosted by JA Alumni Europe

Educators' session: The future of entrepreneurship is sustainable

High level policy session: Youth empowerment through education: focus on underserved youth

Istanbul Bosphorus Boat Tour & Dinner

13 JULY

8.30 – 9.30

9.30 - 13.00

18.00 - 23.45

Expo Stands Setup (Upper-Secondary and University Students)

Gen-E 2023 Expo open for jury and visitors

Gen-E 2023 Awards Ceremony



ONLINE AWARDS



ONLINE AWARDS UPPER-SECONDARY LEVEL









Cap-IT - JA Czech Republic

1ST PLACE



Isometricks - JA Greece

2ND PLACE



Chore to Chore - Jong Ondernemen

3RD PLACE



YEL.PA.MAK - JA Greece

FOODATHON WINNERS



Co-funded by the European Union



Team Båtsfjord – JA Norway HYDROGEN SOCIETY INNOVATION CAMP WINNERS

ΤΟΥΟΤΑ



EUROPEAN COMPETITION UPPER-SECONDARY LEVEL

TAGE



Aether JA Moldova



EM-PAX JA Bulgaria



AgroStep JA Romania



Freshies JA Cyprus



Halove JA Georgia



Artlight JA Belgium FR



FiStrat JA Albania



Daedalus Sports JA Ireland Cap-It JA Czech Republic



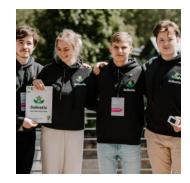
Nomina JA Iceland



HistWear JA Belgium (Vlajo)



Monito Young Enterprise



Soilnetic JA Latvia



KelpNest UB JA Norway



Brailliant JA Lithuania



WashMeUp JA JA Italy



InoVax JA Macedonia



Milspray JA Estonia



Bëssen Wëssen JA Luxembourg



Le P'tit Palet JA France



Rebalanced JA Germany



Mindcore JA Isle of Man



h2Lo JA Malta



Isometricks JA Greece



SkillTime JA Montenegro



ZaČili JA Serbia



Arpeggio JA Denmark



Subb UF JA Sweden



Scherzl mit Herzl JA Austria



Fluf JA Slovakia



An Open Book JA Netherlands



Praktymarket JA Poland



MUN Company JA Türkiye



Trubadúr JA Hungary



Eco Refill JA Spain



WillChair JA Portugal

See.



Beesoft JA Switzerland



Warm Up Ukraine JA Ukraine



Vapu NY JA Finland



Shredder Team JA Slovenia

MAIN AWARDS

Isometriks – JA Greece JA Europe Company of the Year 1st PLACE



Mindcore - JA Isle of Man JA Europe Innovation of the Year Ist PLACE



Subb UF - JA Sweden JA Europe Company of the Year 2nd PLACE



Brailliant - JA Lithunia JA Europe Innovation of the Year 2nd PLACE



Fluf - JA Slovakia JA Europe Company of the Year 3rd PLACE



Halove – JA Georgia JA Europe Innovation of the Year 3rd PLACE



SIGNATURE AWARDS



MAIN JURY FOR UPPER-SECONDARY LEVEL



Vice President of People

Executive Committee

Member, Orhan Holding

and Corporate

Development &

Anna Mikulitskaya Managing Director, SAP



Magnus Helgesson Lecturer & Coach, Entrepreneur, Author



Patricia Benchenna Director of Corporate Philanthroy, Schneider Electric



Giorgi Lobjanidze Director of Professional Development and Education, PMI Tbilisi



Ghazi Almihdar Director – MENA External & Regulatory Affairs, AT&T



Silvia Cappellini General Manager UniCredit Foundation ETS



Beáta Smid Head of Communications and Public Affairs for Central Europe Citi



Olivier Lazar Vice-President Youth Engagement & Social Impact, Chief Operations Officer, PMIEF



Halla Sigrún Mathiesen Chairman of the Board JA Iceland for the Ministry of Higher Education, Science and Innovation & Project Manager



Frédérique Naulette Senior HRBP Europe & Youth Lead, Nestle



EUROPEAN COMPETITION UNIVERSITY LEVEL

(NUB) C=11 ズー 日





List-n-Eat JA Czech Republic



E-mbracelet JA Cyprus



Backowl JA Belgium (Les Jeunes Entreprises)



Findlt app JA Spain



Mozaic JA Malta



Buddy Bag JA Netherlands



PoP!Ed JA Bulgaria



Carexchange JA Greece



Trade JA Portugal



Toteuma NY JA Finland



Real Albanian JA Albania



Bright Cleaning JA Luxembourg



Tiaki JA United Kingdom



Partial Eclipse JA Romania



AlForSociety JA Türkiye



Fungo JA Latvia



Evstinguish JA Denmark



Oslo Analytics JA Norway



SomeThin JA Belgium (Vlajo)



Spring'Fest JA France

MAIN AWARDS

Toteuma NY - JA Finland

JA Europe Start Up of the Year 1st PLACE



Tiaki – Young Enterprise

JA Europe Innovation of the Year 1st PLACE



Oslo Analytics – JA Norway

JA Europe Start Up of the Year 2nd PLACE



Evstinguish - Fonden For Entreprenørskob (JA Denmark)

JA Europe Innovation of the Year 2nd PLACE



PoP!Ed - JA Bulgaria

JA Europe Start Up of the Year 3rd PLACE



Fungo - JA Latvia

JA Europe Innovation of the Year 3rd PLACE



SIGNATURE AWARDS



Magnus Svendsen of Oslo Analytic Norway 🔚 Jelle Peeters of SomeThin Belgium FL 🚺 Rosanna Collis of Tiaki UK 🏦

Viktor Nedelchev of Pop!Ed Bulgaria 🚃



▲ DELTA











🔗 avanade



Elise de Klerk of Buddy Bag from JA Netherlands 🚍 Keita Augstkalne of Fungo from JA Latvia 🚍 Maro Manoli of E-mbracelet from JA Cyprus 💌



MAIN JURY FOR UNIVERSITY LEVEL



Mirela Jianu Head of Market Intelligence, Ecosystems and Partnerships, ENI



Haymon Sinapius Investment Manager, Bernhard Schulte Innoport



Christian Bölling Director, EIT Manufacturing



Mario Roccaro Programme Manager Education, EIT Food



Feyza Narlı General Manager, ManpowerGroup



Laetitia Decroix-Guilloux Managing Director, Janssen TURGAN (Turkey, Ukraine, Georgia and Azerbaijan), J&J



Francesca Stevens Secretary General, EUROPEN



Laila Mamou Deputy General Manager Sofinco, Crédit Agricole Consumer Finance

THE ENTREPRENEURIAL SCHOOL AWARDS



Together with FedEx, we are thrilled to announce the winners of this year's Entrepreneurial Schools (TES) Award! These outstanding educational institutions have been recognized at both national and European level for their exceptional commitment to entrepreneurship education.

1. Belgium - University of Antwerp – Faculty of Applied Engineering

- 2. Georgia LEPL Tbilisi N58 Public School
- 3. Portugal Escola Profissional de Vila do Conde
- 4. Lithuania Alytus St Benedict's Gymnasium
- 5. Greece Experimental Senior High School of University of Macedonia
- 6. Montenegro <u>Gimnazija "Tanasije Pejatović"</u>
- 7. Estonia Vändra Gümnaasium
- 8. Germany <u>Comprehensive school Peter-Joseph-Lenné</u>
- 9. Spain IMF Capitol Formación Profesional
- 10. Latvia Riga State Gymnasium No. 1
- 11. Türkiye <u>Trabzon Merkez Science High School</u>
- 12. Serbia The Fourth Grammar School in Belgrade
- 13. Romania Scoala Superioara Comerciala Nicolae Kretzulescu (SSCNK) Bucharest
- 14. United Kingdom <u>Strathaven Academy</u>
- 15. Ukraine Sokiryanske vocational school
- 16. Austria Competence Centre HTL Anichstraße
- 17. Poland Szkoła Podstawowa im. Jadwigi Śląskiej w Sokołowcu
- 18. Slovakia Obchodná akadémia, Mládežnícka 158/5, Sereď
- 19. North Macedonia <u>SOU Ljupcho Santov</u>
- 20. Norway Thora Storm videregåpende skole
- 21. Moldova High School "Constantin Spătaru"
- 22. Cyprus <u>Γυμνάσιο Λύκειο Ολύμπιον</u>
- 23. Italy <u>ITI Guglielmo Marconi</u>
- 24. Switzerland Lycée Jean-Piaget
- 25. Czech Republic Stredni skola technicka a dopravni Gustava Habrmana Ceska
- 26. Albania <u>Harry Fultz Institute</u>
- 27. Bulgaria 108 SU "NIKOLA BELOVEJDOV

Discovering how technology can help drive inclusion and social impact.

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SPEAKERS AND VIP GUESTS



Margrethe Vestager Executive Vice President of the European Commission for A Europe Fit for the Digital Age



Nicolas Schmit European Commissioner for Jobs and Social Rights



Nicola Procaccini Member of the European Parliament (MEP)



Eva Maydell Member of the European Parliament (MEP)



Mark Timmermans Vice President Road Network Operations FedEx Express Europe



Eser Sezek Vice President Ground Operations – South East Europe, Israel & Turkey FedEx Express



Evrim Bayam Vice President of People and Corporate Development & Executive Committee Member at Orhan Holding



Karen Reddington President, FedEx Express Europe

Chair Judge University Competition

Feyza Narlı General Manager, ManpowerGroup Türkiye



Kylie Jimenez Senior Vice President Toyota Motor Europe



Joseph Young General Manager of EMEAI at Delta Air Lines



Janet Johnstone BNY Mellon Chief Administrative Officer





Michał Dżoga Intel Poland Country Manager

Philippe Cori UNICEF Europe and Central Asia Regional Director a.i.



Francesca Stevens Secretary General, EuroPen



Marc De Rycke Euroclear Group Deputy ClO



Ghazi Almihdar Director MENA External & Regulatory Affairs, AT&T



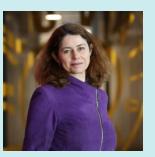
Annika Grosse Europe Data & Al Lead at Avanade



Dr. Ashley Forsyth PMIEF Executive Director



Mario Roccaro Programme Manager Education, EIT Food



Laurence Morvan Chief of Staff to CEO Europe & CSR Officer Accenture



Dr. Nina Ferencic Senior Regional Adviser on Adolescent and Youth Health, Development and Participation at the UNICEF Regional Office for Europe and Central Asia



Ceren Özel Human Resources Director Goodyear



Henk Huisman Head of Public and Government Affairs NN Group



Federica Celestini Campanari Extraordinary Commissioner of the Italian Youth Agency



Anna Jenisch Senior Project Manager JA Germany



Salvatore Nigro CEO of JA Europe



Silvia Cappellini General Manager UniCredit Foundation ETS

Stefano Scabbio

Brand Leader at

Eastern Europe and

President Southern and

Talent Solutions Global



Ragna Jebsen Vice President JA Alumni Europe



Vlajo (JA Belgium)





Kostas Simitopoulos Program Manager/ Employability Consultant JA Greece



Diana Filip Deputy CEO & Chief Development Officer JA Europe

Jaki Baruh Founder-Turkey Video Network



Nevnihal Çiftçi Public Affairs Cluster Head for Israel & Turkey, Citi



Gillian Hinde Global Corporate Responsibility Leader EY



Asheesh Advani President & CEO of JA Worldwide



Chairman of JA Europe



İzel Cansın Emiroğulları Co-Founder STUNNER Türkiye

Adam Warby CEO Emeritus of Avanade



Seçil Yıldırım Çelebi CEO of JA Türkiye

Çelik Ören

Investor

JA Türkiye Chairperson

Entrepreneur & Angel



Türkiye

JA Europe

edEx

UNLOCKING SUCCESS: MASTERING LOGISTIC WITH FEDEX

Insightful session with our students and alumni on the importance of Global Access for businesses and entrepreneurs.

HIGH LEVEL POLICY SESSION

Youth empowerment through education - Focus on underserved youth Best practice from policy, business and education





THE EY ENTREPRENEURSHIP LAB HOSTED BY JA ALUMNI EUROPE

g a better g world

> Session designed to provide JA students and alumni with an engaging experience through three mini-session.





Moris Vandevyver

President of JA Al

EDUCATOR'S SESSIONS

HOW TO ADVANCE YOUR STUDENT'S PROJECTS WITH AGILE METHODS?









BOARD OF EXECUTIVES

EETING



EEN zoza E

Schedule

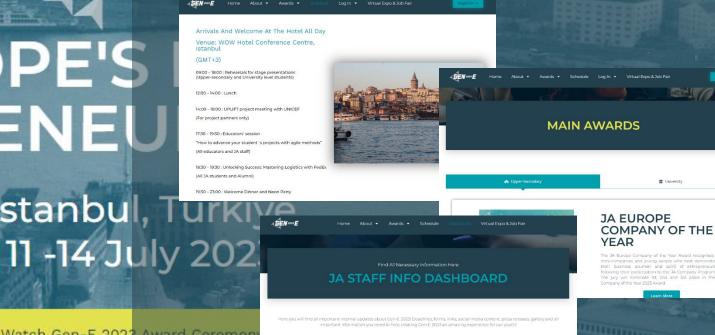
ZOZ3 두

EVENT WEBSITE

Gen-e.eu includes all the relevant information about Gen-E, partners supporting the event, all the awards, schedule with key moments and is also the place where the network was able to access guidelines for the competition and marketing.

Visit gen-e.eu

EUROPE'S ENTREPRENEU

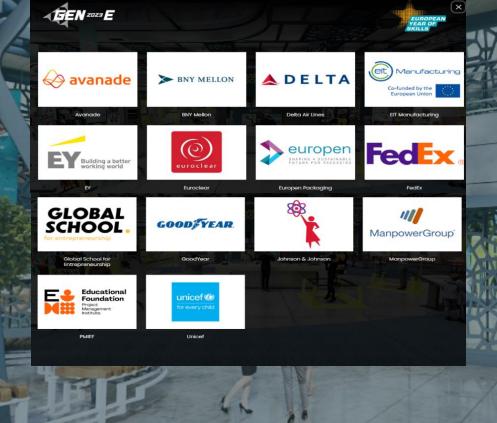


Watch Gen-E 2023 Award Ceremon

İstanbul,



VIRTUAL EXPO & JOB FAIR



211

ENTRANCE

Virtual Expo have been live since the beginning of 2023, where JA Students build 581 virtual stands to showcase their innovative ideas. On the Job Fair, 14 partners where there to engage with the youth and offer further opportunities.

EVENT APP

Schedule

19:30 - 23:00 EET Istanbul Bosphorus Boat Tour & Dinne Ø Off-Site

All Session

Thu 13/07 Fri 14/07

My Schedule

Wed 12/0

18:30 - 19:30 EET Bus Transfer to Port departing at 18:30



Sign Up

11:58 Schedule My Schedule All Sessions Filter ~ Time ~ Date O Viewing in E. Europe Time 08:00 Registration 8:00 - 20:00 EET Rehearsals for Stage Presentations - University Bosphorus Ha Rehearsals for Stage Presentations - Upper Secondary Gaiata Hall 9:00 - 18:00 EET 12:30 Lunch ANATOLIA HALL 12:30 - 15:00 EET Educator's Session - How to 7:30 advance your student's projects.



JAE Events App has been launched with Gen-E 2023 to interact with the participants and give them handy all the info needed.

WOW HOTEL

X XXYXXXXXXXX



JA Türkiye



Gen-E 2023 took place at the WOW Istanbul Hotel between 11 and 14 of July, located close to the Istanbul World Trade Centre



BOSPHORUS TOUR

After the Official Opening, Stage Presentations and thematic sessions, we moved on the Bosphorus to enjoy Istanbul from another perspective.

KALLANDER DE RETAR



THANK YOU TO GEN-E 2023 PARTNERS





Main Partner/Sponsors



European Partners/Sponsors



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HOSTED BY

JA Europe

Member of JA Worldwide



Member of JA Worldwide